



Whale Camp Application for Employment

Name _____ Age _____ Date _____

Position Applying for: Environmental Science Instructor Outdoor Recreation and Dormitory Instructor
 Program Director Logistics Coordinator

Current Address _____

Phone Number _____ Email _____

Permanent Address _____

Permanent Phone Number _____ Best time to call _____

Can be reached at current address until what date _____ Do you have a valid drivers license _____

Please list your safety certifications, include dates of expiration (CPR, First Aid, etc...) _____

Please list your degree(s), indicate majors as well as dates graduated _____

Have you ever been convicted for any crime including sex related or child abuse related offenses? If yes, please explain giving dates and locations _____

Have you ever had an incident which resulted in an allegation of sexual abuse or child abuse? If yes, explain _____

For all positions, please answer the following questions to assist us in getting to know you better:

1. Describe the strengths or special skills that you would bring to our program
2. Please discuss your experience with fostering interpersonal communications and team building among kids or adults.
3. Give an example of a time when you were faced with or observed a difficult group dynamics, mentoring, or teaching situation. Describe how the challenges associated with this situation were resolved and how the situation might have been resolved in a better manner.
4. Please **LIST** at least three important qualities that you feel that someone applying for your position must possess in order to work effectively with other camp and staff participants? Indicate in which you excel and in which you would like to improve (if any)
5. Please **LIST** the computer programs that you are comfortable using

Please answer the following questions that pertain to the specific job that you are applying for. If applying for more than one position, please complete all applicable questions. For all applications, attach a current resume and reference list.

Send your application back either via email to: whalecamp@verizon.net or mail to:

**Dennis Bowen
P.O. Box 63
Cheyney, PA 19319**

If you must fax your information, please fax to 610-399-4482. Thank you for taking the time to complete this application.

Program Director

1. Please discuss your experience with curriculum development and program planning.
2. How would you describe your management style? Is there anything about your management style that has changed over time as you have gained more experience? Please explain.
3. What strategies have you used in your past experience in order to keep the “big picture” and stay balanced between the details of the day-to-day logistics, the curriculum needs, and the personal needs of your staff?
4. Describe any techniques that you use to help staff stay motivated to keep their teaching styles dynamic and to constantly challenge themselves to learn more.
5. What is your discipline philosophy? Please discuss how you would advise a staff member to handle a situation where a camper is being consistently disrespectful.

Logistics Coordinator

1. Discuss your experience with coordinating schedules and handling program logistics.
2. Are you comfortable manning phones in the office and talking with participants and parents of participants? Please discuss any experience you have with this.
3. This job necessitates that you be organized, logic minded, and able to predict scenarios and fix glitches before they occur. What strategies have you used in your past experience to make sure no detail falls through the cracks?
4. How would you describe your management style? Is there anything about your management style that has changed over time as you have gained more experience? Please explain.

Outdoor Recreation and Dormitory Instructor

1. Please very briefly describe several creative, innovative and fun programs, games, or group dynamics initiatives that you are capable of facilitating in the evening. Remember that the group size will be about 36 and you will have one co-instructor.
2. Please describe your knowledge and comfort level with team building and group dynamics activities and debriefing these types of programs. Give an example of one activity that could be used during orientation to help the campers get to know each other. What debriefing questions would you ask after this activity?
3. Please discuss your experience in mentoring children aged 10-17. Have you ever lived in a residential setting with them?

Environmental Science Instructor

1. What is the motivating factor behind your desire to work in a residential environmental education facility?
2. Please describe your knowledge and comfort level with team building and group dynamics activities and debriefing these types of programs. Give an example of one activity that could be used during orientation to help the campers get to know each other. What debriefing questions would you ask after this activity?
3. How would you describe your teaching style? What, in your mind, are the essential elements of a good environmental field lesson? Please also give one example of how you keep students involved, motivated and focused?

Please complete the chart on the next page. It highlights most of the subject areas that are covered in our core curriculum. Please indicate your comfort and expertise level. Please note that there is a **training period before camp begins** to orient you to all of these areas so that you feel comfortable and confident teaching all of these areas with a co-instructor once camp begins. However, it will be **imperative** that you spend time on your own studying and planning in the areas that you are not familiar with.

***For each area where you feel that you have some knowledge or are comfortable teaching solo, please briefly describe one innovative, hands-on short lesson or activity that you would use to illustrate the topic.**

	Limited Knowledge & Background	Some Knowledge*	Comfortable Teaching Solo*	*Briefly describe one short innovative, hands-on activity or lesson you would use
Geology				
Tidepool Ecology				
Forest Ecology				
Wildflowers / Wild Edibles				
Fisheries				
Oceanography Plankton				
Shark Biology				
Marine Mammal Biology				
Marsh / Bog Ecosystems				
Ornithology				

Are you willing to put the time that is necessary into preparing lessons and activities in the areas that you have a limited background? YES NO